



2024 Individual Item Analysis

District: Wake County Public Schools
School: Phillips High

Retention

Please rate how strongly you agree or disagree with the following statements.

1.. Overall, my school is a good place to work and learn.

	state	district	school
Strongly Disagree	1.85%	1.57%	0.00%
Disagree	6.39%	5.83%	3.03%
Agree	42.46%	41.68%	30.30%
Strongly Agree	48.61%	50.31%	66.67%
Don't Know	0.69%	0.61%	0.00%
Count	102,074	11,420	33

2.. There is an atmosphere of trust and mutual respect in this school.

	state	district	school
Strongly Disagree	3.90%	3.76%	9.09%
Disagree	14.47%	14.65%	9.09%
Agree	44.09%	44.68%	36.36%
Strongly Agree	36.50%	35.96%	42.42%
Don't Know	1.04%	0.95%	3.03%
Count	102,074	11,420	33

3.. I feel comfortable raising issues and concerns that are important to me.

	state	district	school
Strongly Disagree	4.36%	4.20%	9.09%
Disagree	13.75%	14.34%	12.12%
Agree	40.84%	42.28%	39.39%
Strongly Agree	39.92%	38.27%	39.39%
Don't Know	1.13%	0.90%	0.00%
Count	102,074	11,420	33

4.. I usually look forward to each working day at this school.

	state	district	school
Strongly Disagree	3.26%	2.85%	0.00%
Disagree	12.47%	12.98%	9.09%
Agree	48.65%	50.10%	54.55%
Strongly Agree	34.07%	32.60%	36.36%
Don't Know	1.55%	1.48%	0.00%
Count	102,074	11,420	33

5.. I wouldn't want to work in any other school.

	state	district	school
Strongly Disagree	5.10%	4.71%	0.00%
Disagree	20.17%	22.76%	21.21%
Agree	31.66%	31.78%	27.27%
Strongly Agree	36.04%	33.38%	45.45%
Don't Know	7.03%	7.37%	6.06%
Count	102,074	11,420	33

6.. I feel loyal to this school.

	state	district	school
Strongly Disagree	2.43%	2.72%	0.00%
Disagree	8.80%	10.57%	6.06%
Agree	40.03%	40.58%	48.48%
Strongly Agree	45.71%	42.77%	42.42%
Don't Know	3.03%	3.36%	3.03%
Count	102,074	11,420	33

7.. I would recommend this school to parents.

	state	district	school
Strongly Disagree	3.01%	2.59%	3.03%
Disagree	9.35%	8.47%	3.03%
Agree	39.47%	39.82%	33.33%
Strongly Agree	44.39%	45.64%	57.58%
Don't Know	3.79%	3.48%	3.03%
Count	102,074	11,420	33

8.. I am an important part of this school.

	state	district	school
Strongly Disagree	2.12%	1.92%	3.03%
Disagree	7.09%	7.18%	15.15%
Agree	44.90%	46.32%	42.42%
Strongly Agree	42.19%	41.07%	33.33%
Don't Know	3.69%	3.51%	6.06%
Count	102,074	11,420	33

9.. I am proud to work at this school.

	state	district	school
Strongly Disagree	1.61%	1.46%	3.03%
Disagree	5.90%	5.86%	0.00%
Agree	41.05%	42.00%	33.33%
Strongly Agree	48.59%	47.84%	60.61%
Don't Know	2.85%	2.85%	3.03%
Count	102,074	11,420	33

School Leadership

Please rate how strongly you agree or disagree with the following statements about (leadership)[School leadership is an individual, group of individuals or team within this school that focuses on managing a complex operation. This may include scheduling; ensuring a safe school environment; reporting on students' academic, social, and behavioral performance; using resources to provide the textbooks and instructional materials necessary for teaching and learning; overseeing the care and maintenance of the physical plant; or developing and implementing the school budget.] at this school:

1.. Sets clear expectations for instruction.

	state	district	school
Strongly Disagree	2.55%	2.15%	0.00%
Disagree	8.88%	9.17%	6.06%
Agree	46.36%	49.59%	63.64%
Strongly Agree	40.76%	37.62%	30.30%
Don't Know	1.45%	1.46%	0.00%
Count	102,069	11,419	33

2.. Communicates a clear vision.

	state	district	school
Strongly Disagree	3.57%	3.31%	0.00%
Disagree	11.74%	12.45%	15.15%
Agree	43.60%	45.38%	48.48%
Strongly Agree	39.97%	37.81%	30.30%
Don't Know	1.11%	1.04%	6.06%
Count	102,069	11,419	33

3.. Knows what's going on in my classroom.

	state	district	school
Strongly Disagree	5.17%	5.67%	3.03%
Disagree	14.38%	17.58%	15.15%
Agree	44.79%	46.98%	51.52%
Strongly Agree	32.40%	26.16%	27.27%
Don't Know	3.25%	3.62%	3.03%
Count	102,069	11,419	33

4.. Encourages teachers to use new knowledge and skills obtained through professional development.

	state	district	school
Strongly Disagree	1.81%	1.73%	0.00%
Disagree	4.84%	5.05%	3.03%
Agree	46.71%	49.35%	42.42%
Strongly Agree	44.03%	41.12%	51.52%
Don't Know	2.62%	2.74%	3.03%
Count	102,069	11,419	33

5.. Helps teachers improve instruction.

	state	district	school
Strongly Disagree	3.10%	2.86%	0.00%
Disagree	12.05%	13.35%	24.24%
Agree	46.27%	48.99%	48.48%
Strongly Agree	34.71%	30.62%	21.21%
Don't Know	3.87%	4.19%	6.06%
Count	102,069	11,419	33

6.. Helps teachers set clear and actionable goals for improving student learning.

	state	district	school
Strongly Disagree	2.76%	2.65%	0.00%
Disagree	11.43%	11.88%	24.24%
Agree	47.31%	50.16%	51.52%
Strongly Agree	34.74%	31.23%	21.21%
Don't Know	3.76%	4.07%	3.03%
Count	102,069	11,419	33

7.. Ensures that teachers receive coaching and support to implement new practices.

	state	district	school
Strongly Disagree	3.18%	2.84%	3.03%
Disagree	11.42%	12.87%	15.15%
Agree	45.72%	48.10%	51.52%
Strongly Agree	35.69%	31.59%	21.21%
Don't Know	3.98%	4.61%	9.09%
Count	102,069	11,419	33

8.. Creates a culture of trust in the building.

	state	district	school
Strongly Disagree	6.69%	6.75%	6.06%
Disagree	15.35%	16.45%	15.15%
Agree	41.25%	43.17%	48.48%
Strongly Agree	34.32%	31.32%	27.27%
Don't Know	2.39%	2.31%	3.03%
Count	102,069	11,419	33

9.. Makes decisions based on the best interests of their students.

	state	district	school
Strongly Disagree	4.00%	3.80%	6.06%
Disagree	10.73%	11.03%	9.09%
Agree	43.49%	46.35%	30.30%
Strongly Agree	39.34%	36.54%	45.45%
Don't Know	2.43%	2.28%	9.09%
Count	102,069	11,419	33

10.. Looks out for the wellbeing of the faculty members.

	state	district	school
Strongly Disagree	5.80%	5.69%	0.00%
Disagree	11.96%	12.64%	18.18%
Agree	41.16%	42.93%	27.27%
Strongly Agree	38.81%	36.43%	45.45%
Don't Know	2.27%	2.31%	9.09%
Count	102,069	11,419	33

11.. Effectively manages daily operations at the school.

	state	district	school
Strongly Disagree	3.83%	3.66%	3.03%
Disagree	9.59%	9.75%	3.03%
Agree	45.05%	46.85%	21.21%
Strongly Agree	39.70%	38.15%	69.70%
Don't Know	1.82%	1.59%	3.03%
Count	102,069	11,419	33

12.. Makes decisions that are reasonable and justified.

	state	district	school
Strongly Disagree	3.90%	3.74%	3.03%
Disagree	11.69%	11.83%	12.12%
Agree	45.44%	48.18%	30.30%
Strongly Agree	36.14%	33.55%	45.45%
Don't Know	2.83%	2.70%	9.09%
Count	102,069	11,419	33

Teacher Leadership

Please rate how strongly you agree or disagree with the following statements about (teacher)[Teachers means a majority of teachers in this school.] leadership in this school:

1.. Communicate this school's vision to students.

	state	district	school
Strongly Disagree	1.30%	1.17%	0.00%
Disagree	8.49%	9.57%	6.06%
Agree	53.18%	54.73%	54.55%
Strongly Agree	33.41%	30.09%	30.30%
Don't Know	3.61%	4.43%	9.09%
Count	102,069	11,418	33

2.. Empower students.

	state	district	school
Strongly Disagree	0.92%	0.70%	0.00%
Disagree	5.52%	5.18%	12.12%
Agree	52.41%	53.71%	45.45%
Strongly Agree	39.13%	38.31%	42.42%
Don't Know	2.02%	2.10%	0.00%
Count	102,069	11,418	33

3.. Establish a safe and orderly environment.

	state	district	school
Strongly Disagree	1.64%	1.30%	0.00%
Disagree	6.43%	6.45%	0.00%
Agree	47.58%	49.84%	30.30%
Strongly Agree	43.39%	41.46%	69.70%
Don't Know	0.95%	0.95%	0.00%
Count	102,069	11,418	33

4.. Take responsibility for all students' learning.

	state	district	school
Strongly Disagree	1.42%	1.24%	0.00%
Disagree	7.92%	8.15%	3.03%
Agree	49.17%	50.56%	51.52%
Strongly Agree	39.46%	38.02%	45.45%
Don't Know	2.03%	2.02%	0.00%
Count	102,069	11,418	33

5.. Use data to organize, plan, and set goals.

	state	district	school
Strongly Disagree	0.80%	0.62%	0.00%
Disagree	3.60%	3.68%	9.09%
Agree	45.84%	46.81%	39.39%
Strongly Agree	46.98%	46.37%	51.52%
Don't Know	2.78%	2.51%	0.00%
Count	102,069	11,418	33

6.. Use a variety of assessment data throughout the year to evaluate progress.

	state	district	school
Strongly Disagree	0.78%	0.65%	0.00%
Disagree	3.25%	3.68%	12.12%
Agree	45.45%	46.32%	30.30%
Strongly Agree	47.50%	46.66%	51.52%
Don't Know	3.02%	2.69%	6.06%
Count	102,069	11,418	33

(Teachers)[Teachers means a majority of teachers in this school.] in this school have opportunities to

participate in the following leadership activities:

7.. Analyze data.

	state	district	school
Strongly Disagree	0.75%	0.52%	0.00%
Disagree	3.51%	2.65%	12.12%
Agree	46.29%	45.73%	36.36%
Strongly Agree	46.07%	48.68%	36.36%
Don't Know	3.37%	2.43%	15.15%
Count	102,069	11,418	33

8.. Assist in determining professional development.

	state	district	school
Strongly Disagree	3.95%	3.33%	0.00%
Disagree	18.13%	17.37%	18.18%
Agree	43.74%	45.48%	36.36%
Strongly Agree	26.87%	26.70%	27.27%
Don't Know	7.31%	7.12%	18.18%
Count	102,069	11,418	33

9.. Assist in determining school budget.

	state	district	school
Strongly Disagree	10.35%	10.97%	12.12%
Disagree	27.13%	31.18%	36.36%
Agree	31.41%	26.85%	24.24%
Strongly Agree	14.75%	10.81%	9.09%
Don't Know	16.36%	20.19%	18.18%
Count	102,069	11,418	33

10.. Create a professional learning community.

	state	district	school
Strongly Disagree	1.86%	1.39%	0.00%
Disagree	6.25%	5.08%	12.12%
Agree	51.77%	51.66%	51.52%
Strongly Agree	37.11%	39.26%	33.33%
Don't Know	3.01%	2.61%	3.03%
Count	102,069	11,418	33

11.. Develop goals and strategies through the School Improvement Plan.

	state	district	school
Strongly Disagree	1.84%	1.23%	0.00%
Disagree	6.39%	4.90%	3.03%
Agree	50.90%	51.59%	51.52%
Strongly Agree	35.90%	38.30%	39.39%
Don't Know	4.96%	3.99%	6.06%
Count	102,069	11,418	33

12.. Establish student discipline procedures.

	state	district	school
Strongly Disagree	6.57%	6.81%	3.03%
Disagree	19.71%	22.12%	24.24%
Agree	44.23%	44.38%	42.42%
Strongly Agree	24.04%	20.62%	21.21%
Don't Know	5.45%	6.07%	9.09%
Count	102,069	11,418	33

13.. Mentor and support teachers to improve effectiveness.

	state	district	school
Strongly Disagree	2.02%	1.34%	0.00%
Disagree	7.16%	5.29%	0.00%
Agree	52.57%	52.92%	63.64%
Strongly Agree	34.37%	36.96%	36.36%
Don't Know	3.88%	3.49%	0.00%
Count	102,069	11,418	33

14.. Participate in the hiring process.

	state	district	school
Strongly Disagree	6.36%	5.08%	0.00%
Disagree	17.26%	16.27%	15.15%
Agree	40.43%	42.47%	48.48%
Strongly Agree	22.29%	23.54%	33.33%
Don't Know	13.67%	12.64%	3.03%
Count	102,069	11,418	33

15.. Select instructional materials and resources.

	state	district	school
Strongly Disagree	4.73%	5.34%	0.00%
Disagree	12.91%	16.10%	9.09%
Agree	46.42%	46.29%	60.61%
Strongly Agree	28.29%	23.85%	30.30%
Don't Know	7.65%	8.43%	0.00%
Count	102,069	11,418	33

Managing Student Conduct

Please rate how strongly you agree or disagree with the following statements about (students)[Students means a majority of students in this school.] at this school.

1.. (Students)[Students means a majority of students in this school.] follow the rules for student conduct.

	state	district	school
Strongly Disagree	7.50%	6.30%	0.00%
Disagree	23.32%	22.05%	15.15%
Agree	56.11%	58.76%	57.58%
Strongly Agree	12.36%	12.21%	27.27%
Don't Know	0.70%	0.69%	0.00%
Count	102,071	11,420	33

2.. (Teachers)[Teachers means a majority of teachers in this school.] routinely enforce the rules for student conduct.

	state	district	school
Strongly Disagree	2.15%	1.67%	0.00%
Disagree	12.45%	13.35%	6.06%
Agree	56.41%	58.18%	60.61%
Strongly Agree	27.73%	25.12%	30.30%
Don't Know	1.26%	1.67%	3.03%
Count	102,071	11,420	33

3.. School (leadership)[School leadership is an individual, group of individuals or team within this school that focuses on managing a complex operation. This may include scheduling; ensuring a safe school environment; reporting on students' academic, social, and behavioral performance; using resources to provide the textbooks and instructional materials necessary for teaching and learning; overseeing the care and maintenance of the physical plant; or developing and implementing the school budget.] supports teachers' efforts to maintain discipline in the classroom.

	state	district	school
Strongly Disagree	5.32%	5.27%	0.00%
Disagree	13.37%	14.75%	6.06%
Agree	49.09%	51.81%	45.45%
Strongly Agree	30.29%	25.78%	48.48%
Don't Know	1.93%	2.38%	0.00%
Count	102,071	11,420	33

4.. School (leadership)[School leadership is an individual, group of individuals or team within this school that focuses on managing a complex operation. This may include scheduling; ensuring a safe school environment; reporting on students' academic, social, and behavioral performance; using resources to provide the textbooks and instructional materials necessary for teaching and learning; overseeing the care and maintenance of the physical plant; or developing and implementing the school budget.] routinely enforces rules for student conduct.

	state	district	school
Strongly Disagree	5.41%	5.44%	0.00%
Disagree	15.59%	17.63%	12.12%
Agree	48.12%	50.93%	45.45%
Strongly Agree	28.82%	23.60%	42.42%
Don't Know	2.06%	2.41%	0.00%
Count	102,071	11,420	33

5.. This school uses positive behavioral interventions and supports.

	state	district	school
Strongly Disagree	2.87%	2.64%	0.00%
Disagree	9.47%	9.79%	12.12%
Agree	51.78%	53.11%	48.48%
Strongly Agree	32.10%	30.25%	33.33%
Don't Know	3.78%	4.20%	6.06%
Count	102,071	11,420	33

The following are student conduct issues at my school:

6.. Bullying

	state	district	school
Strongly Disagree	8.32%	9.48%	21.21%
Disagree	36.01%	40.69%	48.48%
Agree	38.47%	32.96%	21.21%
Strongly Agree	9.34%	6.56%	3.03%
Don't Know	7.86%	10.31%	6.06%
Count	102,071	11,420	33

7.. Cheating

	state	district	school
Strongly Disagree	10.32%	11.84%	6.06%
Disagree	38.85%	38.69%	51.52%
Agree	26.65%	23.24%	30.30%
Strongly Agree	10.50%	11.53%	6.06%
Don't Know	13.67%	14.70%	6.06%
Count	102,071	11,420	33

8.. Cyberbullying

	state	district	school
Strongly Disagree	11.39%	12.13%	12.12%
Disagree	34.22%	35.43%	42.42%
Agree	25.97%	23.06%	9.09%
Strongly Agree	7.79%	6.10%	0.00%
Don't Know	20.63%	23.27%	36.36%
Count	102,071	11,420	33

9.. Disorder in classrooms

	state	district	school
Strongly Disagree	8.79%	9.26%	21.21%
Disagree	36.14%	40.33%	66.67%
Agree	36.12%	33.93%	9.09%
Strongly Agree	14.78%	11.34%	0.00%
Don't Know	4.17%	5.13%	3.03%
Count	102,071	11,420	33

10.. Disorder in unstructured areas (e.g., hallways, cafeteria, bathrooms)

	state	district	school
Strongly Disagree	7.94%	7.53%	21.21%
Disagree	29.19%	29.13%	57.58%
Agree	39.58%	40.41%	18.18%
Strongly Agree	20.28%	19.67%	3.03%
Don't Know	3.00%	3.26%	0.00%
Count	102,071	11,420	33

11.. Drug/tobacco products use

	state	district	school
Strongly Disagree	26.52%	30.57%	0.00%
Disagree	27.87%	28.41%	3.03%
Agree	22.56%	19.75%	60.61%
Strongly Agree	12.08%	8.88%	30.30%
Don't Know	10.97%	12.39%	6.06%
Count	102,071	11,420	33

12.. Gang activity

	state	district	school
Strongly Disagree	37.52%	38.43%	33.33%
Disagree	34.84%	33.22%	45.45%
Agree	8.14%	7.34%	3.03%
Strongly Agree	2.94%	2.12%	0.00%
Don't Know	16.56%	18.89%	18.18%
Count	102,071	11,420	33

13.. Physical conflicts among students

	state	district	school
Strongly Disagree	15.41%	15.92%	45.45%
Disagree	35.59%	36.79%	45.45%
Agree	33.78%	32.29%	3.03%
Strongly Agree	9.58%	8.25%	0.00%
Don't Know	5.63%	6.76%	6.06%
Count	102,071	11,420	33

14.. Robbery or theft

	state	district	school
Strongly Disagree	22.81%	23.48%	33.33%
Disagree	42.12%	41.81%	51.52%
Agree	16.70%	15.27%	0.00%
Strongly Agree	3.37%	2.37%	0.00%
Don't Know	15.01%	17.07%	15.15%
Count	102,071	11,420	33

15.. Student disrespect of teachers

	state	district	school
Strongly Disagree	7.32%	7.12%	21.21%
Disagree	26.58%	30.22%	54.55%
Agree	39.81%	39.48%	15.15%
Strongly Agree	23.01%	19.31%	6.06%
Don't Know	3.29%	3.87%	3.03%
Count	102,071	11,420	33

16.. Student possession of weapons

	state	district	school
Strongly Disagree	36.86%	37.85%	27.27%
Disagree	38.85%	36.81%	51.52%
Agree	7.39%	7.00%	9.09%
Strongly Agree	2.22%	1.73%	0.00%
Don't Know	14.68%	16.62%	12.12%
Count	102,071	11,420	33

17.. Tardiness/skipping class

	state	district	school
Strongly Disagree	12.37%	16.39%	6.06%
Disagree	24.61%	26.31%	30.30%
Agree	35.03%	30.21%	45.45%
Strongly Agree	22.38%	20.63%	18.18%
Don't Know	5.61%	6.45%	0.00%
Count	102,071	11,420	33

18.. Threats of violence toward teachers

	state	district	school
Strongly Disagree	29.83%	31.31%	54.55%
Disagree	41.75%	41.20%	24.24%
Agree	12.77%	11.20%	3.03%
Strongly Agree	4.14%	3.02%	6.06%
Don't Know	11.51%	13.27%	12.12%
Count	102,071	11,420	33

19.. Vandalism

	state	district	school
Strongly Disagree	23.62%	25.13%	54.55%
Disagree	38.70%	39.75%	36.36%
Agree	21.13%	18.91%	3.03%
Strongly Agree	6.63%	4.74%	0.00%
Don't Know	9.92%	11.47%	6.06%
Count	102,071	11,420	33

Safety & Wellbeing

Please rate how strongly you agree or disagree with the following statements about safety and wellbeing at this school.

1.. School safety issues are addressed quickly.

	state	district	school
Strongly Disagree	2.13%	1.94%	3.03%
Disagree	7.85%	8.39%	3.03%
Agree	50.26%	53.33%	30.30%
Strongly Agree	37.68%	33.66%	54.55%
Don't Know	2.09%	2.68%	9.09%
Count	102,066	11,420	33

2.. Students at this school are comfortable reporting a bullying incident to a teacher or other staff.

	state	district	school
Strongly Disagree	1.12%	1.00%	0.00%
Disagree	6.80%	6.47%	6.06%
Agree	56.17%	57.01%	48.48%
Strongly Agree	27.33%	25.27%	33.33%
Don't Know	8.58%	10.25%	12.12%
Count	102,066	11,420	33

3.. Teachers in this school know what to do if there is an emergency, natural disaster (tornado, flood) or a dangerous situation (e.g., violent person on campus) during the school day.

	state	district	school
Strongly Disagree	0.63%	0.47%	0.00%
Disagree	1.98%	1.71%	0.00%
Agree	45.37%	46.32%	48.48%
Strongly Agree	50.92%	50.43%	51.52%
Don't Know	1.10%	1.07%	0.00%
Count	102,066	11,420	33

4.. School staff are aware of the content in their emergency operations plan.

	state	district	school
Strongly Disagree	0.68%	0.63%	0.00%
Disagree	3.31%	3.74%	0.00%
Agree	50.35%	52.43%	51.52%
Strongly Agree	42.46%	39.28%	45.45%
Don't Know	3.20%	3.91%	3.03%
Count	102,066	11,420	33

5.. Students arrive at school with their basic needs met (e.g. school supplies, clean clothes, food, sleep).

	state	district	school
Strongly Disagree	5.64%	2.99%	12.12%
Disagree	26.34%	20.05%	36.36%
Agree	51.37%	56.42%	42.42%
Strongly Agree	13.94%	17.37%	3.03%
Don't Know	2.71%	3.17%	6.06%
Count	102,066	11,420	33

6.. This school provides adequate services to help students with social, emotional, and mental health needs.

	state	district	school
Strongly Disagree	3.19%	2.46%	0.00%
Disagree	11.67%	10.30%	9.09%
Agree	49.88%	50.84%	48.48%
Strongly Agree	32.93%	33.78%	36.36%
Don't Know	2.33%	2.62%	6.06%
Count	102,066	11,420	33

Facilities & Resources

Is your school virtual?

	state	district	school
Yes	1.42%	0.42%	0.00%
No	98.58%	99.58%	100.00%
Count	102,067	11,420	33

The following aspects of this school's physical environment are sufficient for quality instruction:

1.. Air quality

	state	district	school
Strongly Disagree	4.06%	3.47%	0.00%
Disagree	13.08%	12.11%	12.12%
Agree	54.70%	54.65%	57.58%
Strongly Agree	25.36%	26.55%	24.24%
Don't Know	2.80%	3.22%	6.06%
Count	100,616	11,372	33

2.. Building cleanliness

	state	district	school
Strongly Disagree	5.05%	2.30%	0.00%
Disagree	14.61%	9.82%	6.06%
Agree	51.63%	52.82%	57.58%
Strongly Agree	28.35%	34.81%	36.36%
Don't Know	0.36%	0.25%	0.00%
Count	100,616	11,372	33

3.. Building comfort (e.g., size of classrooms; temperature; building layout)

	state	district	school
Strongly Disagree	6.62%	6.09%	6.06%
Disagree	21.64%	22.69%	36.36%
Agree	49.87%	48.69%	42.42%
Strongly Agree	21.43%	22.16%	15.15%
Don't Know	0.45%	0.38%	0.00%
Count	100,616	11,372	33

4.. Building maintenance (e.g., lead, asbestos, pest control)

	state	district	school
Strongly Disagree	5.33%	3.45%	3.03%
Disagree	14.44%	11.67%	0.00%
Agree	48.75%	48.06%	48.48%
Strongly Agree	24.83%	28.15%	24.24%
Don't Know	6.64%	8.68%	24.24%
Count	100,616	11,372	33

5.. Building security

	state	district	school
Strongly Disagree	3.15%	2.98%	3.03%
Disagree	10.28%	10.75%	9.09%
Agree	54.80%	55.59%	54.55%
Strongly Agree	30.65%	29.14%	27.27%
Don't Know	1.13%	1.54%	6.06%
Count	100,616	11,372	33

6.. Light quality

	state	district	school
Strongly Disagree	1.49%	1.07%	3.03%
Disagree	5.95%	5.35%	6.06%
Agree	60.57%	60.03%	57.58%
Strongly Agree	31.39%	33.03%	30.30%
Don't Know	0.59%	0.52%	3.03%
Count	100,616	11,372	33

7.. Noise quality

	state	district	school
Strongly Disagree	2.14%	1.38%	3.03%
Disagree	8.11%	6.16%	0.00%
Agree	61.40%	61.86%	60.61%
Strongly Agree	27.43%	29.87%	33.33%
Don't Know	0.92%	0.73%	3.03%
Count	100,616	11,372	33

8.. Reliable internet access

	state	district	school
Strongly Disagree	2.30%	0.94%	3.03%
Disagree	8.17%	4.34%	6.06%
Agree	59.12%	58.29%	66.67%
Strongly Agree	30.03%	36.17%	24.24%
Don't Know	0.39%	0.26%	0.00%
Count	100,616	11,372	33

Community Support & Involvement

Please rate how strongly you agree or disagree with the following statements about community support and involvement at this school.

1.. This school encourages parent/guardian involvement.

	state	district	school
Strongly Disagree	0.82%	0.47%	0.00%
Disagree	3.78%	3.03%	3.03%
Agree	48.92%	46.95%	48.48%
Strongly Agree	45.37%	48.60%	48.48%
Don't Know	1.11%	0.95%	0.00%
Count	102,075	11,420	33

2.. (Teachers)[Teachers means a majority of teachers in this school.] provide parents/guardians with useful information about student learning.

	state	district	school
Strongly Disagree	0.39%	0.21%	0.00%
Disagree	2.69%	2.03%	0.00%
Agree	51.19%	48.66%	51.52%
Strongly Agree	43.25%	46.46%	39.39%
Don't Know	2.48%	2.64%	9.09%
Count	102,075	11,420	33

3.. Parents/guardians know what is going on in this school.

	state	district	school
Strongly Disagree	1.50%	0.83%	3.03%
Disagree	9.17%	7.43%	9.09%
Agree	50.74%	50.97%	45.45%
Strongly Agree	34.55%	36.18%	30.30%
Don't Know	4.04%	4.59%	12.12%
Count	102,075	11,420	33

4.. Parents/guardians support teachers, contributing to their success with students.

	state	district	school
Strongly Disagree	3.86%	2.08%	3.03%
Disagree	17.49%	13.04%	21.21%
Agree	53.08%	54.89%	54.55%
Strongly Agree	22.22%	26.52%	9.09%
Don't Know	3.36%	3.47%	12.12%
Count	102,075	11,420	33

5.. Community members support teachers, contributing to their success with students.

	state	district	school
Strongly Disagree	2.50%	1.59%	3.03%
Disagree	11.11%	9.28%	6.06%
Agree	53.62%	52.52%	60.61%
Strongly Agree	26.02%	28.25%	12.12%
Don't Know	6.75%	8.35%	18.18%
Count	102,075	11,420	33

Professional Learning & Support

Please rate how strongly you agree or disagree with the following statements about professional learning opportunities at this school.

1.. An appropriate amount of time is provided for professional development.

	state	district	school
Strongly Disagree	2.90%	2.35%	0.00%
Disagree	12.78%	12.71%	18.18%
Agree	57.27%	58.40%	51.52%
Strongly Agree	24.85%	24.64%	24.24%
Don't Know	2.19%	1.90%	6.06%
Count	102,069	11,420	33

2.. Professional development is differentiated to meet the individual needs of (teachers)[Teachers means a majority of teachers in this school.].

	state	district	school
Strongly Disagree	6.82%	6.01%	0.00%
Disagree	23.81%	24.88%	12.12%
Agree	46.69%	47.67%	45.45%
Strongly Agree	18.24%	17.28%	30.30%
Don't Know	4.43%	4.17%	12.12%
Count	102,069	11,420	33

3.. Professional development includes enough time to think carefully about, try, and evaluate new ideas.

	state	district	school
Strongly Disagree	4.37%	3.90%	0.00%
Disagree	18.94%	20.04%	15.15%
Agree	53.83%	54.82%	51.52%
Strongly Agree	19.21%	18.42%	30.30%
Don't Know	3.64%	2.83%	3.03%
Count	102,069	11,420	33

4.. Professional development includes opportunities to work productively with colleagues in my school.

	state	district	school
Strongly Disagree	3.84%	3.16%	0.00%
Disagree	15.97%	15.08%	18.18%
Agree	56.00%	58.34%	48.48%
Strongly Agree	21.49%	21.20%	30.30%
Don't Know	2.71%	2.22%	3.03%
Count	102,069	11,420	33

5.. Professional development enhances teachers' ability to implement instructional strategies that meet diverse student learning needs.

	state	district	school
Strongly Disagree	3.31%	3.04%	0.00%
Disagree	12.26%	12.50%	9.09%
Agree	58.72%	59.55%	57.58%
Strongly Agree	22.21%	21.81%	30.30%
Don't Know	3.50%	3.10%	3.03%
Count	102,069	11,420	33

Professional Development Needs

Please select up to three (3) areas of professional development that would most improve your instructional practice.

	state	district	school
Career and college options for students	13.03%	12.08%	45.45%
Classroom management	27.28%	26.14%	21.21%
Competency-based education	8.48%	7.65%	18.18%
Instructional strategies	32.45%	31.34%	30.30%
Literacy strategies	24.12%	23.71%	30.30%
Multilingual learners	34.50%	44.77%	27.27%
My content area	34.16%	30.32%	39.39%
North Carolina Standard Course of Study	8.32%	6.47%	3.03%
Personalized instruction	22.56%	20.51%	18.18%
Special populations (e.g., Students with Disabilities, Academically and Intellectually Gifted Students, etc.)	42.35%	45.57%	24.24%
Student assessments	17.38%	17.17%	18.18%
Safety procedures (e.g., lockdown training or fire drills)	5.39%	4.27%	3.03%
Count	102,064	11,420	33

Instructional Practices & Supports

Please rate how strongly you agree or disagree with the following statements about the NC Educator Evaluation System (NCEES) observation cycle.

1.. My conversations with my evaluator after the observation were focused on improving my performance.

	state	district	school
Strongly Disagree	2.14%	1.91%	0.00%
Disagree	7.16%	7.67%	11.54%
Agree	52.79%	52.70%	42.31%
Strongly Agree	34.90%	35.34%	42.31%
Don't Know	3.02%	2.39%	3.85%
Count	87,231	9,703	26

2.. The feedback I received from my observation included specific steps to improve my instruction.

	state	district	school
Strongly Disagree	2.50%	2.29%	0.00%
Disagree	11.00%	12.20%	19.23%
Agree	51.16%	50.91%	50.00%
Strongly Agree	32.35%	32.03%	30.77%
Don't Know	2.99%	2.57%	0.00%
Count	87,230	9,703	26

3.. My evaluator delivered feedback in a constructive manner.

	state	district	school
Strongly Disagree	1.70%	1.55%	0.00%
Disagree	3.75%	3.64%	3.85%
Agree	51.12%	50.48%	46.15%
Strongly Agree	40.78%	42.30%	50.00%
Don't Know	2.64%	2.04%	0.00%
Count	87,230	9,703	26

4.. During my feedback conference, my evaluator gave me the opportunity to share my thoughts.

	state	district	school
Strongly Disagree	1.22%	0.77%	0.00%
Disagree	2.26%	1.66%	0.00%
Agree	48.55%	46.44%	34.62%
Strongly Agree	45.41%	49.20%	65.38%
Don't Know	2.58%	1.93%	0.00%
Count	87,230	9,703	26

5.. The evaluation process has helped me identify specific things I can do to improve my instruction.

	state	district	school
Strongly Disagree	2.75%	2.76%	0.00%
Disagree	9.44%	10.66%	19.23%
Agree	50.14%	50.06%	38.46%
Strongly Agree	34.46%	33.79%	42.31%
Don't Know	3.21%	2.73%	0.00%
Count	87,230	9,703	26

6.. As a result of the evaluation process, I have made positive changes to my classroom practice.

	state	district	school
Strongly Disagree	2.35%	2.59%	0.00%
Disagree	7.87%	8.80%	11.54%
Agree	51.55%	51.60%	42.31%
Strongly Agree	34.30%	33.34%	46.15%
Don't Know	3.93%	3.67%	0.00%
Count	87,229	9,703	26

Instructional Practices & Supports Needs

Please select up to three (3) types of support that would most improve your instructional practice.

	state	district	school
Access to an instructional coach	8.21%	6.87%	3.85%
Analyzing student work and assessments with other teachers	15.59%	17.53%	19.23%
A formally assigned a mentor	2.01%	1.40%	0.00%
Co-teaching	16.56%	16.37%	15.38%
Common planning time with other teachers	29.29%	30.31%	34.62%
Developing lesson plans with other teachers	21.29%	21.32%	15.38%
Given non-evaluative feedback from observations of my teaching	10.74%	11.99%	7.69%
Opportunities to attend teacher conferences	33.39%	30.58%	50.00%
Opportunities to collaborate with teachers outside of my school	31.99%	33.10%	30.77%
Reflecting on the effectiveness of my teaching with other teachers/coaches	14.80%	14.26%	19.23%
Regular communication with principals, another administrator or department chair	7.93%	8.09%	7.69%
Time to meet with a mentor	3.85%	2.74%	0.00%
Time to meet with professional learning communities	15.84%	16.91%	30.77%
Time to observe other teachers teaching	42.83%	43.87%	26.92%
Count	87,225	9,703	26

Time

Please rate how strongly you agree or disagree with the following statements about the use of time at this school.

- 1.. Teachers are allowed to focus on educating students with minimal interruptions.

	state	district	school
Strongly Disagree	6.33%	5.62%	0.00%
Disagree	18.82%	17.14%	3.03%
Agree	50.89%	52.08%	45.45%
Strongly Agree	22.36%	23.42%	51.52%
Don't Know	1.61%	1.74%	0.00%
Count	102,069	11,419	33

2.. The (non-instructional time)[Non-instructional time includes any time during the day without the responsibility for student contact, including collaboration planning, meetings/conferences with students and families, etc.] provided for teachers is sufficient.

	state	district	school
Strongly Disagree	13.52%	11.62%	0.00%
Disagree	26.28%	27.96%	9.09%
Agree	41.99%	42.68%	45.45%
Strongly Agree	15.38%	14.83%	39.39%
Don't Know	2.83%	2.90%	6.06%
Count	102,069	11,419	33

3.. Efforts are made to minimize the amount of (routine paperwork)[Routine paperwork includes both electronic and paper forms and documents that must be completed to comply with school, district, state, and federal policies.] teachers are required to do.

	state	district	school
Strongly Disagree	9.30%	9.02%	0.00%
Disagree	19.60%	20.82%	9.09%
Agree	48.10%	47.71%	24.24%
Strongly Agree	17.11%	16.03%	57.58%
Don't Know	5.89%	6.43%	9.09%
Count	102,069	11,419	33

4.. Teachers have sufficient instructional time to meet the needs of all students.

	state	district	school
Strongly Disagree	7.48%	7.74%	0.00%
Disagree	22.52%	24.86%	12.12%
Agree	50.14%	49.03%	36.36%
Strongly Agree	16.90%	15.37%	45.45%
Don't Know	2.96%	3.00%	6.06%
Count	102,069	11,419	33

5.. Teachers are protected from duties that interfere with their essential role of educating students.

	state	district	school
Strongly Disagree	8.90%	8.09%	3.03%
Disagree	17.89%	17.47%	12.12%
Agree	50.36%	50.77%	36.36%
Strongly Agree	19.22%	20.48%	45.45%
Don't Know	3.63%	3.19%	3.03%
Count	102,069	11,419	33

Equity

Please rate how strongly you agree or disagree with the following statements about (equity)[“Educational Equity” is the belief and practice of ensuring that every student is treated in a fair and just manner, providing the necessary allocation of resources for the success of every student, and eliminating discriminatory barriers to full participation and opportunities for every student.] at this school.

1.. All students are treated equitably.

	state	district	school
Strongly Disagree	3.24%	3.14%	3.03%
Disagree	13.33%	15.07%	21.21%
Agree	49.84%	50.80%	39.39%
Strongly Agree	31.50%	28.31%	36.36%
Don't Know	2.09%	2.68%	0.00%
Count	102,073	11,420	33

2.. Teachers require all students to work hard.

	state	district	school
Strongly Disagree	1.70%	1.61%	0.00%
Disagree	9.44%	10.67%	18.18%
Agree	51.98%	53.39%	45.45%
Strongly Agree	34.70%	31.67%	30.30%
Don't Know	2.18%	2.65%	6.06%
Count	102,073	11,420	33

3.. Teachers show respect for all students' cultural beliefs and practices.

	state	district	school
Strongly Disagree	0.97%	0.71%	0.00%
Disagree	4.52%	5.05%	0.00%
Agree	52.11%	51.80%	48.48%
Strongly Agree	39.99%	39.61%	48.48%
Don't Know	2.41%	2.83%	3.03%
Count	102,073	11,420	33

4.. Instructional materials reflect the diverse backgrounds of our students and community.

	state	district	school
Strongly Disagree	1.86%	1.81%	0.00%
Disagree	10.62%	12.52%	9.09%
Agree	54.00%	54.17%	51.52%
Strongly Agree	27.20%	25.25%	30.30%
Don't Know	6.32%	6.24%	9.09%
Count	102,073	11,420	33

5.. School programs and resources are adequate to support Special Populations (e.g., Students with Disabilities, Academically and Intellectually Gifted Students, Multilingual Learners, Foster Students, etc.)

	state	district	school
Strongly Disagree	4.73%	4.59%	3.03%
Disagree	15.94%	17.85%	18.18%
Agree	49.67%	49.75%	39.39%
Strongly Agree	25.77%	23.58%	39.39%
Don't Know	3.89%	4.22%	0.00%
Count	102,073	11,420	33

6.. Our school recruits and retains a diverse teaching staff.

	state	district	school
Strongly Disagree	4.27%	3.57%	0.00%
Disagree	15.15%	14.34%	6.06%
Agree	51.23%	52.68%	51.52%
Strongly Agree	25.14%	25.80%	39.39%
Don't Know	4.21%	3.61%	3.03%
Count	102,073	11,420	33

7.. There is a culturally inclusive environment for all staff.

	state	district	school
Strongly Disagree	2.29%	2.20%	3.03%
Disagree	7.38%	6.65%	9.09%
Agree	56.06%	55.61%	45.45%
Strongly Agree	30.59%	32.35%	39.39%
Don't Know	3.68%	3.19%	3.03%
Count	102,073	11,420	33